



University of Missouri

Department of Health Management & Informatics
School of Medicine
University of Missouri
324 Clark Hall
Columbia MO 65211
573/882-6178
Fax 573/882-6158

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To Whom It May Concern:

I am very happy to provide a strong recommendation for Jeff McKune for a position in your organization. I believe Jeff to be a well qualified candidate, who would make a substantial contribution to your organization.

Mr. McKune was an excellent student in the executive health services management program. He has strong analytical capabilities, as well as good verbal and writing skills. He is able to relate well with other people, and can articulate his position on issues very well. He is a very hard worker and an avid learner, not being satisfied with just understanding how to do something, but also understanding why it is being done.

I had Jeff McKune in my health economics class, in which he performed extremely well, especially on the analytical project assignments. Jeff is well respected by his fellow students, as well as by the faculty in the department. He demonstrates no problem in articulating key issues in the health care industry, nor in defending his position on those issues, when required. Jeff is creative and dependable in meeting responsibilities.

I have no reservations about recommending Jeff McKune for a position in your organization. In my interactions with Jeff, I have always been impressed with his sensitivity, sense of integrity, and high ethical standards. I believe he would make a successful addition to your organization.

Sincerely,

Lanis L. Hicks

Lanis L. Hicks, Ph.D.
Professor and Program Director
Health Services Management